



**RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY**  
**KIRUMAMPAKKAM, PUDUCHERRY-607403.**  
**(Approved by AICTE and Affiliated to Pondicherry University)**

**Women's Grievance Redressal Committee**

# **Academic year**

# **2021-2022**



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**Women's Grievance Redressal Committee**

*The institution adopts the following for redressal of student grievances including sexual harassment cases.*

**Policy:**

1. The institution adopts the following mechanism for redressal of students' grievances, including sexual harassment.
2. Implementation of guidelines of statutory/regulatory bodies.
3. Creating awareness and implementation of policies with zero tolerance.
4. Mechanism for submission of online/offline students' grievances.
5. Timely redressal of grievances through appropriate committees.
6. The Institute follows the Guidelines provided by AICTE.

Year	Particular	Cases Reported	Cases Redressed
2021-2022	Harassment	1	1



WGRC Poster

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 Pondy - Cuddalore Main Road, Kirumampakkam, Puducherry - 607 403

**Women's Grievance Redressal Cell**

**STOP VIOLENCE AGAINST WOMEN**

**Women's Grievance Redressal Committee**

Sl. no	Name	Designation	Committee Members	Contact no	Email id
1.	Dr Renuka devi K.B	Professor/Physics	Presiding Officer	9443648280	renukadevi@rgcet.edu.in
2.	Dr. Sundari I	Asst. Professor (Sel.Gr.)/EEE	Member	9994067341	sundari_eee@rgcet.edu.in
3.	Mr Balajinagaraman K.	Director of Phy.Edn.	Member	9443535258	dpe@rgcet.edu.in
4.	Dr. Rameshe B	Asst.Professor (Sl.Grade) /Physics	Member	9994443449	rameshe1973@rgcet.edu.in
5.	Mrs. Malathy D	Asst.Professor (Stage-II)/IT	Member	9787054912	dmalathy_it@rgcet.edu.in
6.	Mrs. Nirmala G	Asst. Professor/ MBA.	Member	9894784532	nirmalag@rgcet.edu.in

for grievances: [grievance.she@rgcet.edu.in](mailto:grievance.she@rgcet.edu.in)



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**Women's Grievance Redressal Committee**  
**Pongal Day celebration 12<sup>th</sup> Jan 2022**

**Agenda**

1.00 pm–1.15 pm Opening Ceremony Women's Day celebration by Lighting of a candle.

1.15 pm -1.30 pm Welcome Address by our beloved Principal  
Dr.Vijayakrishna Rapaka.

1.30 pm -1.45 pm Registration for Kolam (Rangoli) Design Competition

1.45 pm-2.45 pm Kolam (Rangoli) Design Competition

2.45 pm -3.15 pm Judges evaluated Rangoli's

3.15 pm-3.45 pm Traditional Pongal Cooking

3.45 pm –4.00 pm Pongal Pooja Ceremony

4.00. pm – 4.10 pm Closing Remarks Vote of Thank by WGRC by Presiding officer Dr.K.B.Renukadevi

**Report of Pongal Celebration (12.01.2022)**



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The head of the institution visited the Rangoli's made by the students. The judges evaluated Rangoli's and made the price holders list. All the women faculties and students were made the Pongal in front of the administrative block. Prize for the winners has been distributed by the principal. The Pongal celebration organized by the **Women's Grievance Redressal Committee** was a resounding success, fostering a sense of unity and joy among attendees. The positive feedback received highlights its impact on community spirit. Plans are underway for similar events in the future to continue promoting cultural heritage and camaraderie.

*K. B. Venkatesh*

**Presiding officer**  
**WGRC/ICC**



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12<sup>th</sup> JANUARY POGAL DAY CELEBRATION 2022 PHOTOS AND INVITTAION

**RAJIV GANDHI COLLEGE OF ENGINEERING  
AND TECHNOLOGY**

**Presents**



**on January 12, 2022**

**Main events held:**

**Rangoli&Pongal making**

**Event coordinator**

**CONDUCTED BY**

**Women's Grievance Redressal Committee**

Pongal dayCelebration Event photos-12-01-2022



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THE PRINCIPAL



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Rajiv Gandhi College of Engineering and Technology,

Kirumampakkam,

Pondicherry-607403.

Subject: Submission of annual report as per the requirement of Section 21 (1) of Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013

Respected Sir / Madam,

We hereby submit the Annual Report of the Internal Committee on Prevention of Sexual Harassment for the calendar year 2021-2022.

Number of complaints received in a year	1
Number of complaints disposed of in a year	1
Number of cases pending as on 2021-2022 for more than 90 days	Nil
Nature of action taken by the employer	Yes
Number of awareness program me conducted to create awareness about sexual harassment at workplace from 1st January 2021- 2022	Nil
Number of employees attended such sessions conducted to create awareness about sexual harassment at workplace from 1st January 2021- 2022	Nil
Program event Pongal day celebration	1

Any specific initiative taken by the organization / WGRC towards their role of Prevention, Prohibition and Redressal:

- WHRC was constituted on \_\_\_07.06.2019\_\_\_\_\_
- Change in WGRC members on \_28.07.2021\_\_\_\_\_ (details below in point e)
- Orientation Programme conducted to the members of the IC on \_\_\_\_\_Nil\_\_\_\_\_.
- Update on Anti-Sexual Harassment Policy disseminated to all employees on \_\_Nil\_\_\_\_\_.
- The Names and Contact details of the WGRC as on 2021-2022 is as follows:





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**Women's Grievance Redressal Committee**

Sl.No	Name	Designation	Contact details
1.	Dr Renuka devi	Professor/Physics-Presiding Officer	9944364820
2.	Dr E.Pramila	Principal-MTPG& RIHS, Jipmer- NGO Member	9443454027
3.	Mr K.Balajanagaraman	Director of Phy.Edn.- Member	9443535258
4.	Dr. Sundari .I	Asst.Professor(SI.Grade)/EEE-Member	9994067341
5.	Dr. Rameshe .B	Assoc.Professor(SI.Grade)/Physics Member	9994443449
6.	Mrs. Maladhy .D	Asst.Professor (Stage-II)/IT-Member	9787094912
7	Mrs. Nirmala .G	Asst.Professor/ MBA-Member	9894784532

The report has been prepared in compliance of Section 21 (1) of Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Yours faithfully,

*K. B. Renuka devi*

Dr.K.B.RENUKADEVI

[Presiding Officer WGRC]

Date: 10.06.22